#### Curriculum Vitae

# **Charles (Chad) Curtis Luke II**

PhD, LPC-MHSP, NCC

**Associate Professor** 

Tennessee Tech University

Email: <u>chadluke@yahoo.com</u> Phone: 865-850-5771 1570 Bilbrey Park Drive, Cookeville, TN 38501

#### **EDUCATION**

#### Ph.D., Counselor Education

Aug 2009

The University of Tennessee

Concentrations: Higher Education Administration and Educational Psychology

### **Master of Arts in Counseling**

May 2001

Columbia International University- Columbia, SC

## Bachelor of Arts in Psychology, cum laude

May 1998

Columbia International University- Columbia, SC

#### LICENSE/CERTIFICATION

- Licensed Professional Counselor/Mental Health Service Provider Tennessee #1775 (10/26/2004)
  -Approved Supervisor
- National Certified Counselor NCC #210471 (1/17/2006)
- Approved Clinical Supervisor CCE #1932 (3/27/2015)
- Master Addictions Counselor

#### **SCHOLARSHIP**

#### -Grants-

Tennessee Tech University Faculty Research Grant (2018-2019). Ethical Considerations for Counselors Integrating Neuroscience into Clinical Practice and Training. Funded \$3,000.

Tennessee Board of Regents Think Tank on Productive Persistence Member (2015-16). *The TBR Academic Mindset: Asking the Right Questions for Student Success and Quality Teaching Initiative. Funded* \$3,000.

Hammond, M., Luke, C., & Michael, T. (2015). Effects of personality, career, and developmental

- factors on intent to return among at-risk & under-represented college students. Tennessee Board of Regents Grant Cross collaboration between Tennessee Technological University and Tennessee State University. *Funded* \$40,000.
- Zagumny, M., Michael, T., Luke, C., & Dukewich, T. (2014). *Standardized simulated clients*. 2015 Quality Enhancement Plan Grant at Tennessee Technological University. *Funded* \$1696.

#### -Academic Books-

- **Luke, C.** (2019, under contract). Neuroscience for counselors and therapists: Integrating the sciences of mind and brain (2<sup>nd</sup> Ed.). San Diego, CA: Cognella Academic Publishing.
- Woodside, M., & Luke, C. (2019, In Press). *Empowering Practicum Counseling Students: A Developmental Guide*. San Diego, CA: Cognella Academic Publishing.
- **Luke, C.** (2018). Career focused counseling: Integrating theory, research and neuroscience. San Diego, CA: Cognella Academic Publishing.
- **Luke, C.** (2016). Neuroscience for counselors and therapists: Integrating the sciences of mind and brain. Thousand Oaks, CA: SAGE.

## -Refereed Publications-National and International

- **Luke, C.**, Redekop, F., & Jones, L. K. (2018). Addiction, Stress, and Relational Disorder: A Neuro-Informed Approach to Intervention. *Journal of Mental Health Counseling*, 40(2), 172-186. doi.org/10.17744/mehc.40.2.06
- **Luke, C.**, & Diambra, J. F. (2017). Identity integration via career development issues: Counseling college sophomores from moros to sophos. *Education*, 138(1), 363-370.
- **Luke, C.** (2017). Learner-centered counseling theory: An innovative perspective. *Journal of Creativity in Mental Health*, 12(3) 305-319.
- Redekop, F., **Luke, C.,** & Malone, F. (2017). From the Couch to the Chair: Applying Psychoanalytic Theory and Practice in Counseling. *Journal of Counseling & Development*, 95(1), 100-109.
- Hammond, M. S., Michael, T., & **Luke**, **C.** (2017). Validating a measure of stages of change in career development. *International Journal for Educational and Vocational Guidance*, *17*(1), 39-59.
- Luke, C. & Redekop, F. (2016). Supervision of co-occurring career and mental health concerns:

- Application of an integrated approach. *Career Planning and Adult Development Journal*, 32(1) 130-140.
- Michael, T. & **Luke**, **C.** (2016). Utilizing a translational model to teach the neuroscience of play therapy. *International Journal of Play Therapy*, 25(1) 45-52.
- **Luke, C.**, Redekop, F., & Burgin, C. (2015). Psychological factors in community college student retention. *Community College Journal of Research and Practice*, *39*(3), 222-234.
- **Luke, C.**, Diambra, J. F., & Gibbons, M. (2014). An exploration of complimentary factors in career and student development in the liberal arts. *College Student Journal*, 48(2), 209-220.

#### -Additional Publications-

**Luke, C.**, & Redekop, F. (June, 2016). Integrating neuroscience into counselor education: Nine key considerations. *Counseling Today*.

## -Book Chapters-

- **Luke, C.,** & Budesa, Z. (In Press). Review of the Self-Directed Search. In K. B. Stoltx and S. R. Barclay's *A Comprehensive Guide to Career Assessment* (7<sup>th</sup> Ed.). Broken Aroow, OK: National Career Development Association.
- **Luke, C.** (2017). Neuro-informed group work. In T. Field, L. Jones, & L. Russell-Chapin (Eds.), *Neurocounseling: Brain-Based Clinical Approaches. pp. 181-194*. Alexandria, VA: American Counseling Association.
- **Luke, C.** (2017). Neuro-informed career development. In T. Field, L. Jones, & L. Russell-Chapin (Eds.), *Neurocounseling: Brain-Based Clinical Approaches, pp. 195-212*. Alexandria, VA: American Counseling Association.
- Michael, T. & **Luke**, **C**. (2016). 10 career interventions for veterans. In Wendy Killam, Suzanne Degges-White, & Becky Michel (Eds.), *Career Counseling Interventions: Practice with Diverse Clients*. New York: Springer Publishing Company.
- Killam, W. K., Weber, B., Michael, T. & **Luke, C**. (2016). Veterans. In Wendy Killam, Suzanne Degges-White, & Becky Michel (Eds.), *Career Counseling Interventions: Practice with Diverse Clients*. New York: Springer Publishing Company.
- **Luke,** C., & Redekop, F. (2014b). Behavioral Approaches. In E. Ginter, L. Gerstein, & G. Roysircar, (Eds.), *Theories and Applications of Counseling and Psychotherapy: Relevance Across Cultures and Settings*. Thousand Oaks, CA: Sage.

- Redekop, F. & **Luke**, C. (2014). Career development and career theory for two-year and community colleges. In Eliason, G. T., Eliason, T., Samide, J. L., and Patrick, J. (Eds.). *Career counseling across the lifespan: Community, school, and higher education*. Information Age Publishing, Inc: Charlotte, NC.
- **Luke, C**. & Redekop, F. (2014). Gottfredson's theory of career circumscription and compromise. In Eliason, G. T., Eliason, T., Samide, J. L., and Patrick, J. (Eds.). *Career counseling across the lifespan: Community, school, and higher education*. Information Age Publishing, Inc: Charlotte, NC.
- **Luke, C.**, & Redekop, F. (2011). Vocation landscape. In Lara, T., Pope, M., & Minor, C. (Eds.) *Experiential activities for teaching career counseling classes and for facilitating career groups: Volume 3.* Broken Arrow, OK: National Career Development Association.
- Redekop, F. & **Luke**, C. (2011). Career development in community college. In Samide, J. L., Eliason, G. T., and Patrick, J. (Eds.). *Career Development in Higher Education*. Information Age Publishing, Inc: Charlotte, NC.

## -Manuscripts in Progress-

- **Luke, C.**, Redekop, F., & Moralejo, J. (Revise and Resubmit). From Microaggressions to Neural-Aggressions: A Neuro-Informed Counseling Perspective. *Journal of Multicultural Counseling and Development*.
- **Luke, C.**, Miller, R., &McAuliffe, G. (Under Review). The Neuroscience Basis for Humanistic Counseling.
- **Luke, C**. (Under Review). *Response to Wilkinson: A Neuro-Informed Humanistic Perspective*. Journal of Humanistic Counseling.
- Field, T., Jones, L. K., **Luke, C**., & Beeson, E. (in progress). First large-scale national survey of the integration of neuroscience into counseling.

### -Book/Manuscript Reviews-

- **C. Luke.** Book Proposal Review (2017). Slattery, J. M. & Park, C. L. Empathic Counseling (2<sup>nd</sup>. ed.). *American Psychological Association*.
- **C. Luke.** Book Proposal Review (2016): Capuzzi & Stauffer. Career counseling: Foundations, perspectives, and application (3<sup>rd</sup> Ed.). New York, NY: Routledge.

- **C. Luke.** Book Review: Sangganjanavanich, V. F., & Reynolds, C. (2014). Introduction to Professional Counseling. Thousand Oaks, CA: SAGE.
- **C. Luke.** Book Review: Sommers-Flanagan, J. S., & Sommers-Flanagan, R. (2014). Clinical Interviewing (4<sup>th</sup> Ed.). Hoboken, NJ: Wiley.
- **C. Luke.** Book Review: Nystul, M. (2013). Introduction to Counseling: And Art and Science Approach (5<sup>th</sup> ed.). Thousand Oaks, CA: SAGE.
- **C. Luke.** Book Review: Paul J. Hartung, Linda M. Subich (Eds.) (2011). Developing Self in Work and Career: Concepts, Cases, and Contexts. American Psychological Association.
- **C. Luke**. Book Review: Whitefield, E. A., Feller, R. W., & Wood, C. (2009). A counselor's guide to career assessment instruments (5<sup>th</sup> Ed.) Broken Arrow, OK: National Career Development Association.
- **C. Luke,** (2011). Position Paper for the American College Counseling Association: Role of college counseling in student retention.

#### ACADEME EXPERIENCE

Tennessee Tech University, Cookeville, TN Associate Professor August 2011 - Present August 2016 - Present

## Assistant Professor, Department of Counseling and Psychology TEACHING

Courses Taught

•	COUN6410	Career Counseling**	FA 2015-Present
•	COUN 7300	Neuroscience for Counselors**	SP 2013, 2015-Present
•	COUN 6380	Multicultural Counseling*	SU 2012-Present
•	COUN 6800	Counseling Practicum	FA, SP, SU, 2011-Present
•	COUN 6360	Counseling Theories*	FA, SP 2012-Present
•	COUN 6362	Counseling Techniques	FA, SP 2012-2014
•	COUN 6821	Internship in C-MHC	FA, SP 2012-Present
•	COUN 6300	Ethics and Legal Issues	FA 2011; SP 2012
•	COUN 6360	Group Counseling*	FA 2011-Present
•	PSY 3200	Dev. Psych. (undgrd)	SP 2012
•	HON 4013	Neuropsych. of Int. Rel. (undgrd)	SP 2015

<sup>\*</sup>Also taught in hybrid format

Teaching evaluations (IDEA) are consistently among or above the mean scores for national, university and department evaluations

<sup>\*\*</sup>Also taught in 100% online format

•	Associate Editor, Journal of Mental Health Counseling	July 2018-
•	Adviser, Tau Tau Upsilon, CSI	SP 2017 – Present
•	Reviewer, Special Section of AMHCA Journal on Neuro	FA 2016 – Present
•	Outstanding Faculty Award Committee Member	SP 2016 – Present
•	ADA Advisory Committee	FA 2016 – Present
•	CAEP Reaccreditation Sub-Committee Member	SP 2016 – Present
•	Practicum & Internship Coordinator	SU 2015 – Present
•	Associate Editor, Career Convergence	SU 2014 – SU 2016
•	ACES-NCDA Career Commission Member	FA 2011 – Present
•	University Research Advisory Committee (TTU)	FA 2014 – Present
•	Outstanding Faculty Award Committee Member	FA 2015 - Present
•	CACREP Liaison	FA 2011 – Present
•	CACREP Coordinator	FA 2011 – FA 2014
•	Advise graduate student in MHC Program	FA 2011 – Present
•	Coordinator of CACREP review committee	FA 2011 – SP 2012
•	Adviser to EDPY Graduate Student Association	SP 2012 – Present
•	Coordinator, Mental Health Counseling Program	FA 2011 – SP 2012
•	Co-Coordinator, Mental Health Counseling Program	FA 2012 – SP 2015
•	Clinical Consultant to Ten Broeck TN Psychiatric Hospital	SP 2012 – Present
	Workshops, Supervision, Consultation	

# La Salle University, Philadelphia, PA,

2011

## **Adjunct Faculty**

•	PCC 612	Group Process	SP 2011
•	PCC 644	Career Counseling	SU 2011

## Maryville College, Maryville, TN

2008-2009

## **Adjunct Faculty**

- Psychology of Adolescence
- Perspectives on the Individual –first-year experience course (FYE)
- Career Development and Life Planning Designed and taught experiential course

### University of Tennessee, Knoxville, TN

2006-2007

## **Graduate Teaching Assistant**

- Exploring Majors and Careers Facilitated experiential learning activities according to course objectives
- *Mental Health Counseling Practicum* Supervised master level counseling students, facilitated group interactions, advised students in linking practical experiences to career goals

### AWARDS/RECOGNITION

- Outstanding Faculty Award in Teaching, 2016-17 Academic Year. Selected from 800 nominations.
- College of Education Research Award, 2016-17
- 2012 Fellow, Emerging Leaders for the Southern Association of Counselor Education and Supervision – awarded to counselor educators who demonstrate excellent leadership potential in the field.

#### **MEMBERSHIPS**

#### Current

- Chi Sigma Iota
- American Counseling Association
- National Board of Certified Counselors
- National Career Development Association
- Association for Counselor Education and Supervision
- Tennessee Association for Counselor Education and Supervision
- Southern Association for Counselor Education and Supervision
- Tennessee Licensed Professional Counselor Association

#### **PRESENTATIONS**

### **Invited**

- **Luke, C.** Invited keynote speaker at Argosy University's Supervision Summit. March 7, 2018, Nashville, TN.
- **Luke, C**. Invited keynote for the Upsilon Tau Chapter of the University of Tennessee's Chi Sigma Iota Honors Society Initiation Ceremony. February 9, 2018, Knoxville, TN.
- **Luke, C.** Neuro-Informed Counseling and Supervision: Ethical & Multicultural Implications. Invited presenter for the Chi Sigma Iota Honors Society at the University of Tennessee. February 9, 2018, Knoxville, TN.
- **Luke, C**. (2016, October). Academic Mindsets: Considerations for a Multicultural Context. Tennessee Board of Regents Biennial Diversity Conference, Murfreesboro, TN.
- **Luke,** C. (2016, February). Academic Mindsets Chief Academic Officers Summit. Tennessee Board of Regents, Murfreesboro, TN.
- **Luke,** C. (2015, October). Academic Mindsets Faculty Summit. Tennessee Board of Regents, Murfreesboro, TN.

- **Luke, C**. (2015, October). *This is your Brain...in Counseling: Neuroscience for Addictions Treatment*. Tennessee Licensed Professional Counselors Association-Regional Meeting.
- **Luke, C.** (2015, August. *Crises on Campus: Suicidal Ideation and Sexual Assault*. Tennessee Tech University Honors Program.
- Luke, C. (2014, July). Neuroscience of addiction group treatment. Ten Broeck TN, Cookeville, TN.
- **Luke,** C. (2014, December). *Integrating neuroscience into group treatment of addiction*. Plateau Mental Health (VBHS), Cookeville, TN.
- **Luke, C.** (2016, January). How To Integrate Neuroscience Into Counseling Without Going Out Of Your Mind! Invited keynote at the Annual Meeting of the Idaho Counseling Association (ICA), Boise, ID.
- **Luke, C.** (2016, January). Addiction as Relational Trauma: Neuroscience in Counseling Practice. Invited presenter at the Annual Meeting of the Idaho Counseling Association (ICA), Boise, ID.
- **Luke, C.** (2016, January). From Micro-Aggressions to Neural-Aggressions: Implicit Bias and Counseling. Invited keynote at the Annual Meeting of the Idaho Counseling Association (ICA), Boise, ID.

#### -2018-

**Luke, C.** (2018, May). Neuroscience-Informed Career-Focused Counseling: Ethical Considerations. Paper presented at the annual meeting of the Tennessee Licensed Professional Counselor Conference in Murfreesboro, TN.

#### -2017-

- Miller, R., & Luke, C. (2017, October). Neuro-Informed Counseling: Ethical Incorporation across the CACREP Curriculum ACES 2017. Paper Presented at the Biennial Meeting of the Association for Counselor Education and Supervision in Chicago, II.
- **Luke, C.** (2017, September). Addiction as a Relational Disorder: A Neuro-Informed Treatment Perspective. Webinar National Association of Alcohol and Drug Addictions Counselors.
- **Luke, C.** (2017, June). Neuro-Informed Career-Focused Counseling: Ethical Implications. Paper presented at the Annual Meeting of the National Career Development Associations' Global Conference in Orlando, Fl.
- **Luke, C.** (2017, February). Neuro-Informed Counseling: Implications for Counseling. Invited keynote at the Annual Meeting of the Smokey Mountain Counseling Association (SMCA) Conference in Jefferson City, TN.

- **Luke,** C. (2016, October). Addiction as Relational Trauma: Neuroscience in Counseling Practice. Paper presented at the Biennial Meeting of the Southern Association of Counselor Education and Supervision (SACES) Conference in New Orleans, LA.
- **Luke,** C. (2016, October). Using Metaphors to Teach the Neuroscience of Play Therapy. Paper presented at the Biennial Meeting of the Southern Association of Counselor Education and Supervision (SACES) Conference in New Orleans, LA.
- Michael, T. & **Luke**, **C.** (2016, October). Utilizing a Translational Model To Teach The Neuroscience Of Play Therapy. Paper accepted at the Annual Meeting of the International Association of Play Therapy Conference, Louisville, KY.
- **Luke, C.** (2016, April). From Micro-Aggressions to Neural-Aggressions: Client Advocacy at the Cellular Level. Paper presented at the Annual Meeting of the Tennessee Licensed Professional Counselors Association (TLPCA) Conference, Nashville, TN

#### -2015-

- **Luke, C.** (2015, November). Neuroscience for School Counselors? Practical Considerations. Paper presented at the Annual Meeting of the Tennessee Counseling Association (TCA), Murfreesboro, TN.
- **Luke, C.** (2015, October). Invited Speaker. Addiction as Relational Trauma: Neuroscience in Counseling Practice. Meeting of the Tennessee Licensed Professional Counselor Association Middle TN Region, Nashville, TN.
- **Luke, C**. (2015, October). From micro-aggressions to neural-aggressions: Culturally relevant counselor education at the cellular level. Paper presented at the Biannual Meeting of the Association for Counselor Education and Supervision (ACES), Philadelphia, PA.
- **Luke, C**. (2015, October). Neuroscience in counselor education and supervision: An expert panel discusses integration and application. Paper presented at the Biannual Meeting of the Association for Counselor Education and Supervision (ACES), Philadelphia, PA.
- **Luke, C.** (2015, November). Neuroscience for school counselors: Practical considerations. Paper presented at the Annual Meeting of the Tennessee Counseling Association, Murfressboro, TN.
- **Luke, C.**, Grant, A., Crouse, L., & Ivey, E. (2015, November). Career-focused counseling: Casebased considerations for school and community counselors. Paper presented at the Annual Meeting of the Tennessee Counseling Association, Murfressboro, TN.
- **Luke, C**. (2015, March). How to integrate neuroscience into counseling without going out of your mind. Paper presented at the Annual Conference and Exposition of the American Counseling Association (ACA), Orlando, FL.

#### -2014-

- **Luke,** C., Hartwig, M., Redekop, F., & Michael, T. (2014, October). Cognitive complexity in counselor education: Assessing dispositions and training cognitive skills. Paper presented at the Biannual Meeting of the Southern Association for Counselor Education and Supervision (SACES), Birmingham, AL.
- **Luke, C**. (2014, October). Advocacy at the neural level: Integrating neuroscience into counselor education. Paper presented at the Biannual Meeting of the Southern Association for Counselor Education and Supervision (SACES), Birmingham, AL.
- **Luke, C**. (2014, May). Using career theory to counseling clients and promote social justice. Paper presented at the Annual Conference of the Tennessee Licensed Professional Counselor Association, Nashville, TN.
- **Luke, C**. (2014, April). ACT With Your Brain: Integrating Behaviorism with Neuroscience. Paper presented at the Annual Conference of the Tennessee Licensed Professional Counselors Association (TLPCA), Nashville, TN.

#### -2013-

- **Luke, C.**, & Sattler, D. (2013, November). Five things every school and agency counseling should know about neuroscience, drugs, and group treatment. Paper presented at the Annual Conference of the Tennessee Counseling Association (TCA), Murfreesboro, TN.
- **Luke, C**. (2013, April) Five neuroscience metaphors for mindful, ethical counseling practice. Paper presented at the Annual Conference of the Tennessee Licensed Professional Counselors Association (TLPCA), Nashville, TN,.
- **Luke, C.**, Judd, E., & Ivey, E. (2013, April). How to act in counseling: a mindful approach for healing clients and preserving helpers". Paper presented at the Annual Conference of the Tennessee Licensed Professional Counselors Association (TLPCA), Nashville, TN.
- **Luke, C.**, & Redekop, F. (2013, March). Critical thinking skills in counseling: using counseling analogs to assess and train counselors. Paper presented at the Annual Conference and Exposition of the American Counseling Association (ACA), Cincinnati, OH.
- Diambra, J., & **Luke**, **C**. (2013, April). Light-up your counseling with groups: benefits and therapeutic factors. Paper presented at the Annual Conference of the Smokey Mountain Counseling Association, Dandridge, TN.

#### -2012-

Luke, C., & Diambra, J. (2012, November). The 10 dynamics in group work that are often forgotten:

- Factors that hurt; factors that heal. Paper presented at the Annual Conference of the Tennessee Counseling Association, Nashville, TN.
- **Luke, C**. (2012, September). Measuring critical thinking skills of counseling students. Paper presented at the Biannual Meeting of the Association for Counselor Education and Supervision, Savannah, GA.
- **Luke, C.**, & Redekop, F. (2012, September). New Master's Degree Counselors' Experience of the Counseling Field: A Phenomenological Perspective OR 'They told me how to be a counselor. Therefore, I should be a Counselor'. Paper presented at the Biannual Meeting of the Association for Counselor Education and Supervision, Savannah, GA, September, 2012.
- **Luke, C**. (2012, October). Evidenced-based counseling interventions for working with children and adolescents. Invited to present at the 1<sup>st</sup> Annual Conference of the Cumberland (TN) Counseling Association, Cookeville, TN, October, 2012.

#### -2011-

**Luke, C**. (2011, November). Counseling adolescents: lessons learned. Keynote speaker at the Meeting of the Cumberland Counseling Association, Cookeville, TN,.

#### -2010-

- **Luke, C.**, & Redekop, F. (2010, October). Using career theory in counseling community college students for success". Paper presented at the Annual Conference of the American College Counseling Association (ACCA), St. Louis, MO.
- **Luke, C.**, & Redekop, F. (2010, March). Counseling adolescents and college students in perceived ability, responsibility, adaptability and accountability. Paper presented at the Annual Conference of the American Counseling Association, Pittsburgh, PA.

#### -2008-

- **Luke, C**. (2008, November). Retaining Sophomores in the Freshman Year: Results of a Study of Sophomore Decision-Making and a Model for Intervention. Paper presented at the 14<sup>th</sup> Annual National Conference for Students in Transition, Columbia, SC.
- **Luke, C**. (2008, October). Painting a New Picture of Career Development, both Personally and Professionally. Paper presented at the annual Meeting of the Smokey Mountain Counseling Association. Knoxville, TN.

### -2007-

**Luke, C**. (2007, October). The Precursor to a Just Society: Change Begins with Self. Poster presented at the Biannual Meeting of the Association for Counselor Education and Supervision. Columbus, OH.

Clinical Supervisor Current

• Provide licensure supervision for TN LPC-MHSP credential

**Group Therapist and Clinical Consultant** for Ten Broeck Mental Health Services Current

• Facilitate group therapy in IOP, PHP, and IP settings, along with conducting psychosocial assessments.

Lehigh Carbon Community College, Schnecksville, PA

July 2009 – July 2011

#### **Associate Dean for Student Success**

Management:

- Supervised and led 25+ professional staff in project management and service delivery
- Oversaw budget management in excess of \$1 Million

Vision:

- Established framework for the first First-Year Experience Program on campus, including Orientation, First-Year Seminar, peer mentoring, major and career exploration
- Initiated early intervention program utilizing College counselors and advisors Strategic:
- Created a web presence for Counseling Services, including web resources
- Coordinated the Student Assessment and Response Team, which monitors student well-being and provides or recommends services to support students in need

### **Interim Director of Admissions**

Spring 2011

Maryville College, Maryville, TN

#### **Director of Center for Calling and Career**

Jun 2007 – May 2009

Management:

- Supervised 3 full-time staff, 2 student workers, and master's level intern
- Managed daily operating budget, including reduction in overhead and increase in external funding

Initiative:

- Developed first comprehensive program evaluation and outcomes study
- Promoted to Director of the Center after 6 months of employment

Relationship building:

- Cultivated relationships with community businesses and organizations to provide internship and employment opportunities for students
- Recognized as a collaborator and innovator among academic division

#### **Director of Discernment**

Jan 2007 – May 2009

Intentional:

- Developed and delivered numerous workshops and presentations on career development in conjunction with academic affairs and student affairs divisions
- Initiated and co-authored campus's first comprehensive career development guide for students Collaborative:
- Collaborated with faculty and student development personnel on student needs
- Established *Pathways* alumni-student mentor program

#### Practitioner:

- Counseled students and staff on issues related to career development
- Conducted research on campus to assess student development needs and effectiveness of career services

University of Tennessee, Knoxville, TN

### **Intern and Graduate Assistant in Career Services**

Jan 2006 - Dec 2007

• Taught major and careers course to freshmen and provided career counseling

## **Graduate Assistant at Thornton Athlete Development Center**

Jun 2005 - May 2006

• Provided mentoring, counseling and tutoring to men's basketball and baseball teams

Mental Health Counselor in Private Practice, Knoxville, TN

Mar 2004 to Dec 2006

## **Sole Proprietor**

• Expertise in treatment of adolescent and family related issues, such as anxiety, depression, attention issues, social stressors related to divorce, school difficulties, parenting, abuse/neglect, financial hardships/poverty

Helen Ross McNabb- A community mental health system, Knoxville, TN

### **Intake Clinician**

May 2004 to May 2005

- Conducted comprehensive assessments of children, and adolescents ages 2-18
- Diagnosed mental disorders and social/familial dysfunction

#### **Primary Therapist**

July 2001 to May 2004

- Residential, Adolescent A&D Program
- Conducted group therapy 8-10 times per week to address issues developmental issues
- Conducted weekly individual sessions with all clients on caseload

Oliver Gospel Mission

## **Program Coordinator**

Nov 1998 to Nov 2000

- Developed counseling and mentoring program for homeless men with substance addiction
- Conducted individual and group sessions